



Salesian College

SONADA & SILIGURI

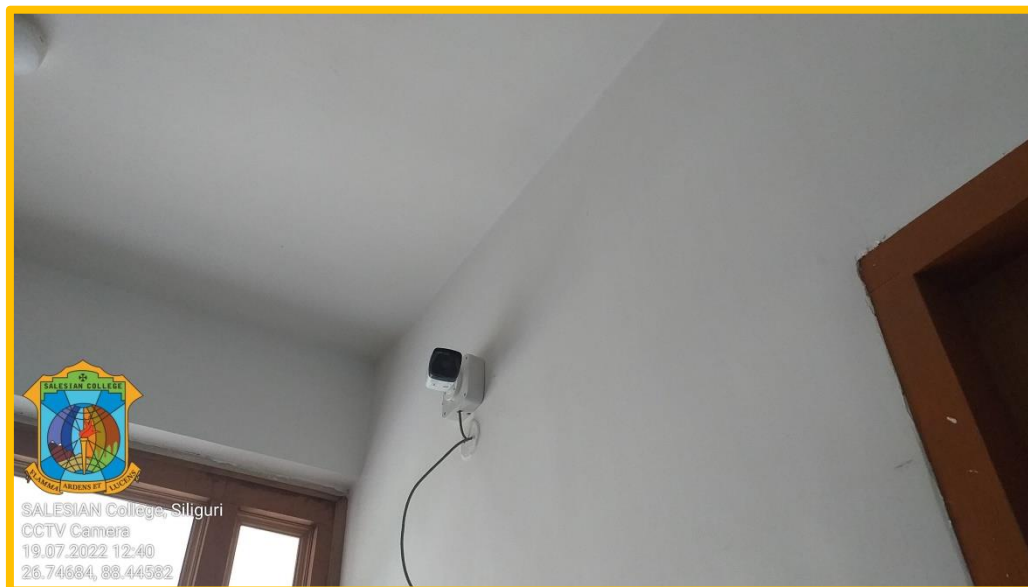
NAAC Accredited 'A' Grade (3rd Cycle) & twice UGC certified College with Potential for Excellence (CPE)

Specific facilities provided for women

A. Safety and Security

For the safety and security of women, Salesian College has taken every possible measure right from well-trained guards who are stationed at the entrance of the Campus for ensuring entry of only authorised people followed by CCTVs which are placed at various places throughout the Campus for continuous surveillance.





B. Counselling

There is a counselling cell in our College which provides assistance to students for their mental well-being by helping them to deal with their psychological problems. The counselling cell is operational 6 days a week, during College hours. Students can approach the counselling cell anytime during College hours. The counselling cell comprises of the following members:

- ❖ Fr. (Dr.) Varghese K. SDB
- ❖ Dr. Paramita Dutta
- ❖ Fr. (Dr.) James Chacko SDB
- ❖ Fr. AU Thomas SDB





C. Common Rooms

Salesian College has common rooms for students. The girls' common room has beds for resting, vending machine for sanitary napkins and wheelchair.

Apart from the above mentioned there is a sports room which is common for all students wherein they can play Carrom, Table-Tennis.





D. DAY care center for young children

Not Available

E. Any other relevant information

Throughout the year, Salesian College has organised various programmes, webinars and orientation programmes for the upliftment of women in varied concerned areas.

Date	Event title	Event Link
21-02-2021	Empowering women of Tea Communities	https://salesiancollege.ac.in/Event_records/824/res/event%20document/Detailed%20Report/Detailed%20Report.pdf
26-08-2021	Women Cell Outreach Programme	https://salesiancollege.ac.in/Event_records/738/res/event%20document/Detailed%20Report/Detailed%20Report.pdf
17-12-2021	Training of trainers - self defense	https://salesiancollege.ac.in/Event_records/738/res/event%20document/Detailed%20Report/Detailed%20Report.pdf
01.07.2021	Webinar on 'Sustainable Mensuration' organized by Women Cell	https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fsalesiancollege.ac.in%2FEvent_records%2F653%2Fres%2Fevent%2520document%2FDetailed%2520Report%2FDetailed%2520Report.docx&wdOrigin=BROWSELINK
08.03.2021	Women's Day Webinar on 'Sharing Experience, influencing women and leading change' organized by Women Cell	https://salesiancollege.ac.in/Event_records/1266/res/event%20document/Detailed%20Report/Detailed%20Report.pdf
19-04-2021	Two days workshop on self defence and self esteem	https://salesiancollege.ac.in/Event_records/620/res/event%20document/Detailed%20Report/Detailed%20Report.pdf
20-04-2021		
22.11.2021	Orientation by Women Cell for Arts Wing - Day 1	https://salesiancollege.ac.in/Event_records/1267/res/event%20document/Detailed%20Report/Detailed%20Report.pdf
23.11.2021	Orientation by Women Cell for Commerce Wing - Day 2	https://salesiancollege.ac.in/Event_records/1267/res/event%20document/Detailed%20Report/Detailed%20Report.pdf
23.11.2021	Gender Sensitivity Issue Counselling conducted by the Women Cell & Grievance Cell	Report attached below
25.11.2021	Celebration of International Day for the Elimination of Violence Against Women	https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fsalesiancollege.ac.in%2FEvent_records%2F1169%2Fres%2Fevent%2520document%2FDetailed%2520Report%2FDetailed%2520Report.docx&wdOrigin=BROWSELINK
26.11.2021	Orientation by Women Cell for Science Wing - Day 3	https://salesiancollege.ac.in/Event_records/1267/res/event%20document/Detailed%20Report/Detailed%20Report.pdf
26.11.2021	Gender Sensitivity Counselling conducted by the Women Cell & Grievance Cell	Report attached below



Fr. (Prof.) George Thadathil SDB
Principal / Chairperson (IQAC)
**THE PRINCIPAL
SALESIAN COLLEGE
SONADA, SILIGURI**



Dr. Terence Mukhia
IQAC Coordinator
Co-ordinator
Internal Quality Assurance Cell
Salesian College Sonada
Darjeeling, W.B. - 734209

Gender Sensitivity

On 26 November, 2021 Atrijit Paul and Chetna Dudhani of the Department of Economics were found in an inappropriate and awkward situation of trying to indulge in some proximate physical contact amounting to look/appear like a sexual activity by a support staff of the college in Lecture Hall in the Don Bosco block at 01:40 pm.

The support staff reported Ms. Ganga Parajuli, Coordinator and member of Women Cell that the two students Chetna Dudhani and Atrijit Paul were hugging each other and trying to indulge into sexual activity inside the class room. The class room was empty and only Chetna and Atrijit were present in the class when the incident took place.

On having interviewed separately by Mr. Anirban Ghosh and Ms. Ganga Parajuli, both Chetna and Atrijit accepted that they were hugging each other due to emotional outburst and refused to have indulged in any other sexual behaviour.

The identity cards of both Atrijit and Chetna were confiscated for a week and after having undergone extensive counselling and having apologised for the behaviour it was returned. A written statement of the same from both the students are kept with the Coordinator.

Reported by
Ms Ganga Parajuli
Women and Grievance Redressal Cell

Report on a Gender sensitivity issue

On 23 November 2021, the Women Cell and Grievance Cell received a written complaint from two female students of BBA, Semester I, Salesian College Siliguri. Kriti Tayal and Nidhi Jhawar complained against Suyash Singhal of the same class. In their complaints, the girls mentioned individually about few incidents when they felt that Suyash Singhal did not respect their dignity and touched them inappropriately. They also added that Suyash Singhal has the habit of barging in their private space imperceptively and silently hence looked for an opportunity to physically come in contact with the girls, example being standing right behind them at a close proximity without one's knowledge and as they (girls) turned, their lips were forced to swipe his.

The matter was reported to all the members of Grievance Cell and Women Cell and urgent meeting was called on 24 November 2021. After having the discussions, the committee decided to call Suyash Singhal and interrogate him about the incidents.

In his explanations while with committee members and later Suyash Singhal accepted that he has touched them and had been in close proximity without meaning any offence and intention. On having explained and taught about the concept of private space by the Faculty of the Grievance and Women cell and he has realised that he should not have entered the private space of the girls and should behave with respect and sensitivity to any person either from the same or the other gender. He also said that he will not repeat such a behaviour again in his future.

Suyash Singhal was asked to stay for an extra hour in the student affairs office for a week as a penalty for hurting the sentiments of his class mates specially Nidhi Jhawar and Kriti Tayal.

The members of the Committee present were:

1. Ms Ganga Parajuli
2. Mr Peter Lepcha
3. Mr Patrick Johnson
4. Mr Anirban Ghosh
5. Ms Debarati Deb
6. Dr Dipankar Rudra

Reported by Ganga Parajuli,
On behalf of the Grievance and Women cell,
Salesian College, Siliguri.
26 November 2021