



## Salesian College SONADA & SILIGURI

NAAC Accredited 'A' Grade (3<sup>rd</sup> Cycle) & twice UGC certified College with Potential for Excellence (CPE)

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### Annual Gender Sensitization Action Plan

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In the academic year 2011-2012, the women's cell of Salesian College was formed, ever since its inception the cell has been actively engaged in promoting a safe space and healthy environment for the development of students, staff, and other stakeholders in the college campus.

In order to promote this the Women cell of Salesian College has been conducting, programs on Gender equality, sensitizing individuals about gender equality, awareness programs on health hygiene and nutrition, personality development, and self-defence workshop to endorse leadership skills.

Focusing on the primary aim to ensure a safe space and promote a healthy environment the Women's Development Cell of Salesian College has come up with an action plan for the academic year 2020-21.

Despite the challenges of the looming pandemic, the women's cell is continuing its effort to reach out to the student community, and people in need of support and care. The Women Cell of Salesian College plans to organize webinars and online competitions. It plans to

organize online orientation programs on gender sensitization for first-year students and newly inducted faculties.

### Gender Neutral Practices in College

1. Enrolment of Girls students in NCC.
2. Gender-free activities/ competitions in Cultural activities
3. Encouraged information dissemination through an Induction program, Seminar, on topics of Gender sensitization & equality.
4. Improved hygiene practices in washrooms and provided more common room spaces for girls.
5. Gender balance in Teaching & Non-Teaching Staff - male and female

### Upcoming Events

1. Shadow Pandemic - online painting competition.
2. Women's Day Celebration.
3. Awareness video on Domestic Violence by different NGO's.
4. Inviting guest speakers to speak on topics related to the health and hygiene of women.



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Chairperson, Women Cell



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