

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**NAANDI FOUNDATION**  
**MAHINDRA PRIDE CLASSROOM**  
**AND**  
**Salesian College, Sonada & Siliguri Campus West Bengal.**  
**Dated November, 2018**

This Memorandum of Understanding (hereinafter referred to as “MoU”) is entered into November, 2018 by and between Salesian College, Sonada & Siliguri Campus West Bengal, as FIRST PARTY. Salesian College, Sonada & Siliguri Campus West Bengal, herein referred to as the “FIRST PARTY” (which expression shall unless repugnant to the context or meaning thereof, mean and include its successors-in-interest and permitted assigns);

**AND**

**Naandi Foundation**, a Public Charitable Trust incorporated under the Indian Trusts Act, having its registered office at 502, Trendset Towers, Road No 2, Banjara Hills, Hyderabad – 500 034, Telangana, India represented through its authorized signatory (herein after referred to as MPS which expression shall mean and include its heirs, successors, executors, administrator, authorized representatives and permitted assigns) of the **SECOND PARTY**. **The Mahindra Pride Classroom** is a flagship Corporate Social Responsibility Livelihood program of the Mahindra group and is fully implemented by Naandi Foundation.

(Both Parties are hereinafter collectively referred to as “Parties” or “Signatories”)

Through this MoU the Signatories wish to explore collaborations for increasing employment potential in the State of West Bengal by enabling supply of skilled manpower in the desired sector, strengthening the training infrastructure related to the requisite skill set as well as by adopting new age technologies as per the demand of industries. The MoU broadly encompasses three models of Partnership as per following:

**I: Skilling in West Bengal & North East**

1. That the first party shall mobilize the eligible candidates for the required skill training program at the training centre of a selected district suggested by the first party as a pilot to be initiated for 50 Unemployed youth to start with training.
2. Based on results of first pilot, the second party undertakes to train about 500 candidates in a year in Salesian College, Sonada & Siliguri Campus West Bengal. in various skills such as Life skills, Soft skills & Interview skills that will improve the employability chances of the trained candidates;
3. The Second party will bear all costs of training(s) in all its training centres, however, transport or commuting charges, if any, of the eligible candidates to the Academy will have to be borne by the candidates themselves.

4. The First party shall be responsible for running the Academy and providing training facilities (training infrastructure like classrooms, trade labs etc.) to the eligible candidates mobilized by the First party for outside of West Bengal
5. The Second party will provide training to the eligible candidates and make efforts to facilitate employment for all eligible candidates.

## **II: Skilling in West Bengal & North East**

1. That the first party shall mobilize the eligible candidates for the required skill training program at the training centre of the second party called “Mahindra Pride Classroom” at West Bengal & North East. A pilot is to be initiated for 50 Unemployed youth to start with training.
2. Based on results of the first pilot, subsequent batches shall be sent by the first party to the training centre of the second party that would undertake training in various skills such as Life Skills, Soft Skills, Communication Skills, Presentation Skills & Interview Preparation Skills that will improve the employability chances of the trained candidates;
3. The First party shall be responsible for running the Academy and providing training facilities (training infrastructure like classrooms, trade labs etc.) to the eligible candidates mobilized by the First party in West Bengal & North East.
4. The Second party will provide training to the eligible candidates and make efforts to facilitate employment for all eligible candidates.

## **III: Skilling in Campuses:**

The purpose of this model is with specific reference to Employability skill building programs.

The scope of training shall be limited to Language – Communicative English skills, Life Skills, Aptitude, Interview and Group Discussion. The same shall be decided after discussion with **Salesian College, Sonada & Siliguri Campus West Bengal**

### **Obligations of the First Party: (Salesian College, Sonada & Siliguri Campus West Bengal.)**

1. Ensure that the necessary infrastructure is available where the training shall be implemented.
2. Ensure that each of the selected colleges identify 1 resource person from their faculty to co-ordinate between the students, the college management and the second party. Contact details of such identified resources shall be with the rest of the team.
3. Furnish to the second Party, a consolidated report based on feedback received from the College.

### **Obligations of the Second Party (Mahindra Pride Classrooms):**

1. Prepare content that will be most effective in training the students.
2. Give to the first party a detailed Course Schedule containing curriculum and day wise lesson plans of courses to be conducted.
3. Ensure that well-trained trainers are identified for each college to ensure overall success of the Project.
4. Monitor the program by conducting periodic assessments to ensure that the trainers do a quality job.
5. At periodic intervals, give a narrative report to the first party with the challenges met, opinion about the program, suggestions for improvement and feedback about the other partners.

6. The MOU will be effective for one Year from date of signing and no obligation for the both parties for the above conditions.

<b>FOR SALESIAN COLLEGE, SONADA &amp; SILIGURI CAMPUS WEST BENGAL.</b>	<b>For NAANDI FOUNDATION</b>
(Signature)	(Signature)
<b>Name:</b>	<b>Indu</b>
Designation:	State Head – North East & West Bengal Mahindra Pride Classroom.

**Witness:**